



# EMPLOYMENT APPLICATION

Restaurant Equipment World™

(A Pierce Sales Company, Inc.)

2413 N Forsyth Road | Orlando, Florida 32807

## We Only Hire Happy, Fun and Intelligent People!

*An Equal Opportunity Employer*

### PERSONAL INFORMATION

Name (Last, First, Middle): \_\_\_\_\_ Date: \_\_\_\_\_

Address (Street, City, State & Zip Code): \_\_\_\_\_

Phone: \_\_\_\_\_ Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Driver's License Type (Circle): Standard Commercial Driver's License Class/Endorsements: \_\_\_\_\_

City, County and State of Previous License Issued (If lived in Florida less than 7 years): \_\_\_\_\_

Referred to our company by: \_\_\_\_\_

### JOB INTERESTS / SKILLS

Position(s) applied for: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

Have you applied for a position here before?  YES  NO If yes, when? \_\_\_\_\_

Type of employment requested:  Full Time  Part Time  Temporary  Summer Date you can start: \_\_\_\_\_

Are you employed now?  YES  NO May we contact your current or past employers? \_\_\_\_\_

Summarize any special skills or qualifications: \_\_\_\_\_

### EDUCATION

TYPE OF SCHOOL	NAME / LOCATION	COURSE OF STUDY	# OF YRS	DID YOU GRADUATE	DEGREE RECEIVED
HIGH SCHOOL					
COLLEGE/ UNIVERSITY					
OTHER EDUCATION					
OTHER EDUCATION					

## EMPLOYMENT HISTORY (List Most Recent Job First)

**1** Name of Employer: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address (Street, City, State & Zip Code): \_\_\_\_\_  
Supervisor's Title: \_\_\_\_\_ Your Title: \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
\_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_

**2** Name of Employer: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address (Street, City, State & Zip Code): \_\_\_\_\_  
Supervisor's Title: \_\_\_\_\_ Your Title: \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
\_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_

**3** Name of Employer: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address (Street, City, State & Zip Code): \_\_\_\_\_  
Supervisor's Title: \_\_\_\_\_ Your Title: \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
\_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_

## REFERENCES (Not Related To You)

NAME	RELATIONSHIP	PHONE NUMBER	YEARS KNOWN

## BACKGROUND INFORMATION

Please **WRITE** the word “**YES**” or “**NO**” in the following blanks (Criminal history and background is verified)

Have you ever been convicted of a Felony or First Degree Misdemeanor? \_\_\_\_\_

Have you ever pled Nolo Contendere to a crime which is a Felony or First Degree Misdemeanor? \_\_\_\_\_

Have you ever had Adjudication Withheld for a crime which is a Felony or First Degree Misdemeanor? \_\_\_\_\_

If you answered YES to any of the previous questions, list the city/state and date where the action was taken: \_\_\_\_\_

If you answered YES to any previous questions, please list the charges brought against you (offenses): \_\_\_\_\_

**NOTE: If you answered YES to any of these questions, you will NOT automatically be barred from employment with our organization. The nature, job-relatedness, severity and date of the offense in relation to the position for which you are applying are considered.**

## SPECIAL STUDIES / INTERESTS / ACTIVITIES / LANGUAGES

List any subjects of study or research you are involved in: \_\_\_\_\_

List any hobbies / sports / civic or other activities you are involved in (please exclude organizations which indicate race, creed or national origin of its members): \_\_\_\_\_

If you speak, write or read any foreign language fluently, please list: \_\_\_\_\_

## PHYSICAL CAPABILITIES

Do you have any physical condition which may limit your ability to perform the job you are applying for?  YES  NO

If you answered YES, please explain: \_\_\_\_\_

## EMERGENCY CONTACT

Name: \_\_\_\_\_ Phone (Work/Home): \_\_\_\_\_

Address (Street, City, State & Zip Code): \_\_\_\_\_

## CERTIFICATION

I understand that any omissions, falsifications, misstatements, or misrepresentations of the information provided by me may disqualify me for employment consideration and, if I am hired, may be grounds for termination at a later date. I understand that any information that I provide may be investigated as allowed by law. I consent to the release of information about my ability, employment and salary, criminal and driving records, credit history, workers comp record, education, references, additional information and fitness for employment by employers, schools, law enforcement agencies, First Advantage, LexisNexis (including subsidiaries) and other individuals and organizations to investigators, personnel staff, and other authorized employees of Pierce Sales Company, Inc. and Restaurant Equipment World for employment purposes. No information used in these background checks shall be cause for termination or lack of hire unless verified directly with the source of the data. I further understand that if I am selected to fill a safety-sensitive position prior to appointment I may be required to successfully pass a pre-employment drug test. Verification of eligibility to work in the United States must be satisfied for an offer to be made. Consent to these terms shall continue to be effective during and after my employment; if I am hired. I certify by filling out this application there is no guarantee or offer of employment, nor does it imply that an employment position is available at the present time or any time in the future. I understand that a probationary period exists and that employment may be terminated at any time in accordance with Florida laws. I certify to the best of my knowledge and belief that all of the statements contained herein and on any attachments are true, correct, complete, and made in good faith.

Signature of Applicant: \_\_\_\_\_ Date of Application: \_\_\_\_\_



# FAIR CREDIT REPORTING ACT

## Disclosure & Authorization

For Restaurant Equipment World / Pierce Sales Co., Inc.

### PLEASE READ THE FOLLOWING AND INDICATE AGREEMENT BY SIGNING BELOW

Restaurant Equipment World / Pierce Sales Co., Inc. and its affiliates in considering your application for employment, and when making employment-related decisions directly affecting you, may obtain and use a "consumer report" from a "consumer reporting agency". These terms are defined in the Fair Credit Reporting Act (FCRA), which applies to you. As an applicant for employment or employee of Restaurant Equipment World / Pierce Sales Co., Inc., you are a consumer with rights under the FCRA. A "consumer reporting agency" is a person or business which, for monetary fees, dues, or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing "consumer reports" to others, such as Restaurant Equipment World / Pierce Sales Co., Inc. A "consumer report" is any written, oral or other communication of any information by a "consumer reporting agency" bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living, which is used or collected for the purpose of serving as a factor in establishing the consumer's eligibility for employment purposes. It includes an "investigative consumer report" which contains information concerning a consumer's character, general reputation, or personal characteristics obtained through personal interviews with persons who may have knowledge concerning such items of information. If Restaurant Equipment World / Pierce Sales Co., Inc. obtains a "consumer report" about you, and if Restaurant Equipment World / Pierce Sales Co., Inc. considers any information in the "consumer report" when making an employment-related decision that directly and adversely affects you, you will be provided with a copy of the "consumer report" before the decision is made final by Restaurant Equipment World / Pierce Sales Co., Inc. You are also free to contact the Federal Trade Commission about your rights under the FCRA, as a "consumer", with regard to "consumer reports and consumer reporting agencies". You may also request in writing that we disclose the nature and scope of any "investigative consumer report".

### AUTHORIZATION

I, \_\_\_\_\_, hereby voluntarily authorize Restaurant Equipment World / Pierce Sales Co., Inc. to obtain "consumer reports" about me from a "consumer reporting agency" and to consider the "consumer reports" when making decisions regarding my employment at Restaurant Equipment World / Pierce Sales Co., Inc. I authorize the release of these reports both directly from the "consumer reporting agency" as well as via third party companies including the First Advantage, LexisNexis companies, ScreenNow, Pierce Investigations, Inc. and/or other investigative sources deemed appropriate for procuring the "consumer reports" information. I understand that I have rights under the FCRA, including the rights discussed above. If hired, this authorization shall remain on file and serve as ongoing authorization for Restaurant Equipment World / Pierce Sales Co., Inc. to procure consumer reports or investigate consumer reports at any time during my employment.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_